DeSoto Independent School District
Employee Assistance Program (EAP)

Alliance Work Partners is here for you as life happens.

AWP is proud to serve as your EAP, offering you and your household valuable, confidential services at no cost to you.

Your benefits are designed to help you manage daily responsibilities, major events, work stresses, or any issue affecting your quality of life.

Your EAP Benefits:

LawAccess
Legal and Financial services provided by a lawyer or financial professional specializing in your area of concern. Available online or by telephone.

HelpNet
Customized EAP website featuring resources, skill-building tools, online assessments and referrals.

WorkLife
Resources and referrals for everyday needs. Available by telephone.

SafeRide
Reimbursement for emergency cab fare for eligible employees and dependents that opt to use a cab service instead of driving while impaired.

1 to 6 Counseling Sessions
Per problem, per year. Short-term counseling sessions which include assessment, referral, and crisis services. (Same day appointments available for urgent/crisis callers, or facilitation of immediate hospitalization)

Newsletters
Webinar Training Series
Tips for Everyday Living

Here for you as life happens ...

Visit your EAP website at awpnow.com
and create a customized account.

Go to https://www.awpnow.com
Select “Access Your Benefits”

Registration Code: AWP-DESOOTO-2754

All benefits can be accessed by calling:

toll free 1-800-343-3822
TDD 1-800-448-1823
teen line 1-800-334-TEEN (8336)

We are available to take your call 24 hours a day, 7 days a week.

AWP-EAP Benefit 2020

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Criteria for Benefits Eligibility

**Full Benefits:**

- Employee, retiree, married/divorced spouse, partner, significant other
- Any household member, regardless of age or relationship, residing in employee’s home, including significant other and their children
- All covered employees may bring anyone with them to their authorized/covered sessions regardless of relationship to employee.
- Children and grandchildren, **age 26 or under**, residing in US or Puerto Rico. This includes children and grandchildren of significant other or partner.
- Any person meeting benefit eligibility prior to lay-off or termination of an employee will continue to be eligible for benefits up to 6 months from the date of employee’s lay-off or termination. Benefits are extended for 6 months from date of employee’s call within this timeframe.

**Assessment & Referral:**

- Children and grandchildren **age 27 and over** of employee, married/divorced spouse, partner, or significant other living outside employee’s home
- Employee instructed by law to receive court-ordered counseling
- All crisis cases (suicidal/homicidal, domestic violence, chemical dependence, substance abuse, child/elderly abuse) not otherwise covered
- Any person meeting benefit eligibility prior to lay-off or termination of an employee will continue to be eligible for assessment and referral after 6 months and up to 1 year from the date of employee’s lay-off or termination. Benefits are extended 1 year from date of employee’s call within this timeframe.

**Information & Referral:**

- Anyone contacting Alliance Work Partners regardless of contract status

Children under the age of 18 must have a written, signed release by their guardian who has custody (whether living in the home or not) to attend counseling on their own. This release is given to their affiliate provider. Divorced parents who bring their children in for counseling must bring a copy of their divorce decree or have signed permission from the other parent before bringing a child into counseling. Grandparents who bring their grandchildren into counseling must have proof of guardianship or written permission from the child’s parents.